Anti-racism resources

This list of resources is for staff and students to deepen their understanding of anti-racism work in higher education.

The material below describe how racism manifests in UK society and the university context, and suggests ways to counter it. This is not an exhaustive list, and is being adapted as new evidence is found. If you have any suggestions for additions to this list, please email: race.equality@admin.ox.ac.uk



Oxford Online training and guidance

- <u>Tackling race bias at work</u>
- Implicit Bias in the workplace
- The impact of micro-behaviours in the workplace
- Inclusive workplace



Oxford podcasts and seminars

- Discussions: What is a decolonial curriculum?
- Reni Eddo Lodge (author of Why I am no longer talking to white people about race)
- Race and the Curriculum Series of lectures
- TORCH race and resistance seminars held during term



Books, articles and reports

- EHRC report (2019) <u>Tackling racial harassment:</u> universities challenged
- Arday, J. and Mirza, H.S, (2018) Dismantling Race in Higher Education: Racism, Whiteness and Decolonising the Academy
- Kandola, B. (2017). Racism at Work: The Danger of Indifference
- Chantiluke, R., Kwoba, B., Nkopo, A. (eds.) Rhodes
 Must Fall Movement, Oxford (2018) Rhodes Must Fall:
 The Struggle to Decolonise the Racist Heart of Empire
- Bhambra, G.K; Gebriel, D.; Nisancioglu, K (2018)
 Decolonising the University
- Bhopal, K. (2016) <u>The experiences of Black and minority</u> ethnic academics: a comparative study of the unequal academy. London and New York: Routledge.
- Bhopal, K and Pitkin, C (2020) 'Same old story, just
 a different policy': <u>Race and policy making in higher</u>
 education in the UK. <u>Race</u>, <u>Ethnicity and Education</u>.